

MINUTES OF MEETING  
SARPY COUNTY BOARD OF COMMISSIONERS  
Tuesday, May 15, 2012  
Sarpy County Courthouse, Sarpy County Board Room  
[www.sarpy.com/countyboard/minutes/](http://www.sarpy.com/countyboard/minutes/)

Notice of the Board of Commissioners meeting was given in advance thereto by publication in the Suburban Newspapers, Inc. dba Bellevue Leader, Papillion Times, Gretna Breeze and Springfield Monitor on May 9, 2012. A copy of the Proof of Publication is on file in the County Clerk's office. Notice of the meeting was simultaneously given to all members of the Sarpy County Board of Commissioners. Availability of the agenda was communicated in the published notice and in the notice to members of the Board of Commissioners of the meeting.

The location of the posted "Nebraska Open Meetings Act" was given and the meeting of the Sarpy County Board of Commissioners convened in open and public session by Board of Commissioners Chairman Rusty Hike at 3:01 P.M. immediately following the Board of Equalization meeting.

Commissioners Present: Rusty Hike, Jim Thompson, Tom Richards, Jim Nekuda, Jim Warren  
Commissioners Absent: None  
Others Present: County Clerk Deb Houghtaling  
County Administrator Mark Wayne  
Deputy County Attorney Mike Smith

Consent Agenda

NOTE: These are items of business that are routine which are expected to be adopted without dissent. Items are automatically approved when the consent agenda is approved unless an item is REMOVED by a Commissioner or any member of the public. Items removed will be placed under the Regular Agenda for action by the County Board.

1. Approve claims and payroll report. Deb Houghtaling, County Clerk
2. Resolution 2012-140: Authorize Chairman to sign contract with Ann Addison Wageman for County and District Court appointed legal services, term July 1, 2012 thru June 30, 2017. Beth Garber, Purchaser
3. Resolution 2012-141: Authorize Chairman to sign agreement with Michael Schirber for County and District Court appointed legal services, term July 1, 2012 thru June 30, 2017. Beth Garber, Purchaser
4. Resolution 2012-142: Authorize Chairman to sign agreement with Bramhall & Munch P.C. for District Court appointed legal services, July 1, 2012 thru June 30, 2017. Beth Garber, Purchaser
5. Resolution 2012-143: Authorize Chairman to sign agreement with Felsburg, Holt & Ullevig for consulting services for improvements to the administration addition parking lot. Scott Bovick, Deputy County Administrator
6. Resolution 2012-144: Ratify submission of the Selective Traffic Overtime Enforcement Mini-Grant application for the "Click it or Ticket" campaign. Lisa Haire, Grant Coordinator

MOTION: Warren moved, seconded by Nekuda, to approve the Consent Agenda as presented. Ayes: Hike, Thompson, Richards, Nekuda & Warren. Nays: None.

## Regular Agenda

7. Approve minutes (May 8, 2012). Deb Houghtaling, County Clerk

**MOTION:** Richards moved, seconded by Warren, to approve the minutes as presented. Ayes: Hike, Richards, Nekuda & Warren. Nays: None. Abstain: Thompson.

8. (Applicant requests to table until May 22, 2012) Public Hearing and Recommendation to Liquor Control Commission: A Better Catering Solution Inc. dba A Better Catering Solution for a Class "CK" Beer, Wine & Distilled Spirits, On and Off Sale with Catering liquor license for business at 11212 Richland Drive, Omaha NE 68137. Scott Rupnow

**MOTION:** Richards moved, seconded by Nekuda, to table agenda item #8 for one week (May 22, 2012). Ayes: Hike, Thompson, Richards, Nekuda & Warren. Nays: None.

9. Resolution 2012-145: Adopt Flexible Spending Account Plan. Karen Buche, Human Resources Director

**MOTION:** Nekuda resolved, seconded by Richards, to approve Resolution 2012-145 for amendments to plan year and dollar amount references. Ayes: Hike, Thompson, Richards, Nekuda & Warren. Nays: None.

10. Resolution 2012-146: Approve Employment Contract of County Fiscal Administrator. Mike Smith, Deputy County Attorney

**MOTION:** Richards resolved, seconded by Nekuda, to approve the resolution for the employment contract with Brian Hanson as Fiscal Administrator which commences on May 15, 2012 and terminates on September 30, 2014. Upon contract execution, Hanson shall be paid a salary at the annual rate of \$105,780, commencing July 1, 2012 said salary shall increase to an annual rate of \$108,425, commencing July 1, 2013 said salary shall increase to an annual rate of \$110,864. Hanson shall be entitled to all benefits as reflected on the existing benefit schedule attached to the resolution as Exhibit "B". Effective July 1, 2012 (for August, 2012 premiums) Hanson shall pay the same health and dental insurance premium as may be required of other participating appointed officials hired after July 1, 2010. Further, the Board shall evaluate Hanson based upon the criteria shown in Exhibit "C" to the resolution, said criteria may be modified by agreement of the parties, and may include provisions for the establishment and evaluation of performance goals. Ayes: Hike, Thompson, Richards & Nekuda. Nays: Warren.

11. Resolution 2012-147: Approve Employment Contract for County Administrator.  
Mike Smith, Deputy County Attorney

**MOTION:** Richards resolved, seconded by Nekuda, to approve the resolution for the employment contract with Mark Wayne as County Administrator which commences on May 15, 2012 and terminates on September 30, 2014. Upon contract execution, Wayne shall be paid a salary at the annual rate of \$121,738, commencing July 1, 2012 said salary shall increase to an annual rate of \$124,781, commencing July 1, 2013 said salary shall increase to an annual rate of \$127,589. Wayne shall be entitled to all benefits as reflected on the existing benefit schedule attached to the resolution as Exhibit "B". Effective July 1, 2012 (for August, 2012 premiums) Wayne shall pay the same health and dental insurance premium as may be required of other participating appointed officials hired after July 1, 2010. Further, the Board shall evaluate Wayne based upon the criteria shown in Exhibit "C" to the resolution, said criteria may be modified by agreement of the parties, and may include provisions for the establishment and evaluation of performance goals. Ayes: Hike, Thompson, Richards, Nekuda. Nays: Warren.

12. Adjournment.

**MOTION:** At 3:21 P.M. Richards moved, seconded by Thompson, to adjourn until May 22, 2012 immediately following the Sarpy County Board of Equalization Meeting to be held at 3:00 P.M. Ayes: Hike, Thompson, Richards, Nekuda & Warren. Nays: None.

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Rusty Hike, Chairman  
Sarpy County Board of Commissioners

Attest:

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Debra J. Houghtaling  
Sarpy County Clerk